**Transfer of Education Benefits (TEB)**

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14. **What are the requirements for TEB?**

Eligible members must have completed six years (day for day) of qualifying service, be retainable for an additional four years, and have completed the TEB Statement of Understanding (SOU) on the MyNavy Education website at the time of their TEB request. Enlisted members must also have four years remaining on their current contract at the time of their TEB request. Eligible members must submit their TEB request via the milConnect website. After successful submission, return to the milConnect website to view the status of the submitted request.

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1. **What does it mean to be “retainable” for four years?**

If you are unable to obligate for the required four years at the time of your TEB request due to Navy policy or federal statute, i.e. High Year Tenure (HYT), officer statutory limit restrictions, medical separation, RIF, etc., you are no longer eligible for Transferability. Officers subject to statutory restrictions after twice failing to select for promotion (2XFOS) are not eligible unless their continuation status demonstrates their ability to remain on active duty for at least an additional four years from the TEB request date. Officers on three-year continuation orders are not eligible.

1. **I received the Purple Heart; do I have to commit to more time?**

No. Purple Heart recipients can transfer benefits at any time while still on active duty or in the SELRES with no additional service required. Purple Heart recipients should notify PERS-311 of their award via MNCC if their TEB request is rejected.

1. **Why do I have to commit to more time?**

Transferability is and has always been a retention incentive for the Services, it is not an entitlement or transition tool. Law and DoD policy stipulate the TEB obligation is incurred AFTER approval of the TEB request.

1. **What if I have already completed 20 years or am coming up on my 20-year mark?**

Members who are retirement eligible or approaching retirement eligibility are still required to be retainable for an additional four years at the time of their TEB request.

1. **Will I be allowed to transfer my benefits with an impending involuntary separation?**

No. All members are required to be retainable for an additional four years at the time of their TEB request.

1. **I have an impending medical separation, but I have not transferred my benefits, am I eligible for TEB?**

No. Unfortunately, there are no exceptions authorized regarding the four-year retainability requirement for members with pending medsep.

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1. **I am participating in the HYT Plus Program and have been authorized to remain on active duty beyond the established HYT gate for my paygrade and I completed the TEB SOU before submitting my request. Why is my request still being rejected?**

HYT Plus Program participants are still required to be retainable for an additional four years at the time of their TEB request and their EAOS/SEAOS/EDLN must be at least four years out from the TEB request date. Your request will be rejected otherwise. If your EAOS is four years out from your TEB request date and you completed the TEB SOU before submitting your TEB request, but your SEAOS/EDLN do not reflect sufficient obliserv, please consult your CPPA regarding your ability to extend your SEAOS/EDLN accordingly. It is imperative you take appropriate action to resubmit your TEB request in a timely manner after acquiring the necessary service obligation.

1. **I submitted my TEB request, but I haven’t received any information about it.**

Currently the milConnect website does not provide TEB status notification updates via email; however, members who complete the required TEB SOU in the MyNavy Education website **BEFORE** submitting their TEB request will receive a status notification email from MyNavy Education to the email address registered in that site. If you did NOT complete the required TEB SOU before submitting your TEB request, you will NOT receive a status notification email. ALL members are directed to return to milConnect within 3 business days of their request to view the status. If rejected, take corrective action immediately and resubmit.

1. **How can I determine the status of my TEB request in milConnect?**

The “Status” field of the request in milConnect will indicate either “Approved” or “Disapproved”. If approved, ensure to take note of your Obligation End Date (OED) and print/retain the pdf Approval Form for your records. If disapproved, a rejection reason will be provided in the site. Take appropriate corrective action(s) immediately and then resubmit your rejected request. The TEB OED is not established until after your resubmitted request is approved. TEB approval CANNOT be backdated.

1. **MilConnect indicates my TEB request has been approved but what is an OED?**

Your Obligation End Date (OED) is the date you must remain in the Navy (active duty or SELRES) to complete your TEB obligation. The OED is established at the time of approval of your TEB request and does NOT reset when adding a new dependent or modifying months for existing dependents.

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1. **Why was my TEB request rejected?**

TEB approval is not automatic. Your request will be rejected if your service record does not indicate you meet ALL TEB eligibility requirements outlined in the policy at the time of your request. Please refer to the rejection reason listed in milConnect to obtain specific guidance on your rejection. Currently, the most common reason for TEB rejection is failure to complete the TEB SOU in MyNavy Education prior to submission.

1. **I attempted to transfer my benefits years ago, but I didn’t realize the request was rejected. Can I request to have an approval backdated?**

No. TEB approval cannot be backdated. Per Title 38 USC Chapter 33, Section 3319 and DoDI 1341.13, the four-year additional service obligation for TEB must be served AFTER the approval of the request.

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